

Hiring H2A Workers

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Russ & Paige Taddiken - Dry Creek Agriculture

Requirements of the H2A Program

Jeff Jendrzejczyk
USA Farm Labor

Why H2A on our farms?

H2A Program in Action

Challenges

- Paperwork/Application
 - ◆ Detailed
 - ◆ Tedious
- Government Approval Process
 - ◆ Department of Labor →
 - ◆ State Workforce Agency →
 - ◆ Department of Homeland Security →
 - ◆ State Department at the Consulate
- Audits

Benefits

- Skilled Workers
- Availability
 - ◆ Summer Application = 10 month
 - ◆ Winter Application = 5 month
- Allows for more flexibility
- **Reliable, Dependable, Hardworking Employees**

Placement Process

Questionnaire

- Answer questions based on your needs and profile of your farm.

Interviews

- See DETAILED resumes with skill level and personality profiles.
- Conduct Video Interviews

Candidates

- You get 100% approval and selection of your candidates

More Information

- Payroll
 - ◆ Wage is set by the Adverse Effect Wage Rate (AEWR)
 - Kansas for 2022 = \$16.47
 - ◆ Worker's Compensation Insurance
 - ◆ Do NOT pay unemployment or social security
- Language
 - ◆ Long list of approved countries from the State Department
- Housing
- Transportation/Vehicle

Questions?

Contact Information

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